



## **Bullying Prevention and Intervention**

A lot of changes are taking place within your school and within the Waterloo Region District School Board (WRDSB) in the area of “bullying prevention and intervention”. This document has been prepared by WRAPSC to highlight some of the changes for you. Questions for WRAPSC can be sent to [wrapsc@gmail.com](mailto:wrapsc@gmail.com). To learn more about changes specific to your school, you should contact your school’s principal/vice-principal.

## **Safe, Caring, and Inclusive School (SCIS) Team**

All schools are expected to have a SCIS team which is responsible for promoting positive school climate within the school. To learn more about the role of the SCIS team at your school, contact your school’s SCIS team or principal/vice principal.

## **Bullying Prevention and Intervention Plan**

All schools in Ontario are required to have a “Bullying Prevention and Intervention Plan”. Your school must consult with stakeholders in the school community (including parents and students) in the development of its plan. A template of the plan has been created by the WRDSB and given to your school. If you wish to provide feedback on your school’s plan, or if you wish to review the plan when it is completed, contact your school principal/vice-principal. Once the plans are completed, all schools are required to make the plan available to the public on their website or through an appropriate alternate means if the school does not have a website.

## Policies and Administrative Procedures

All WRDSB policies and administrative procedures can be found on the WRDSB website (<http://www.wrdsb.ca/>) by entering the search term “policies”. Alternatively, your school principal/vice-principal should provide you with the policies or procedures if you request them. If your child is involved in a bullying incident, in addition to carefully reviewing the policy and procedure described below, you may wish to go to the WRDSB website and review other related policies and procedures (for example Policy 6000 “Safe Schools”, and Policy 6008 “Student Discipline” may be useful).

Policy 6009 “Student Bullying Prevention and Intervention” and Administrative Procedure 1200 (now re-named as) “Student Bullying Prevention and Intervention” were significantly overhauled in February 2014, and the new versions now contain detailed information regarding:

- what constitutes bullying;
- the expectations on school (and other) staff to promote a positive school climate and to work towards prevention of bullying;
- the responsibilities of school (and other) staff to respond and to report when bullying occurs;
- the role of the principal when bullying is reported;
- supports that will be provided to students who bully, students who are bullied, and students who witness bullying.

Your child’s teacher and other school staff should be informed by your school principal/vice-principal about the new policy and administrative procedure, and should take part in bullying prevention and intervention training.